

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 HOUSE BILL 1892

By: Ownbey

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5  
6 AS INTRODUCED

7 An Act relating to state government; providing for  
8 rates of compensation for on-call state employees;  
9 repealing 74 O.S. 2011, Section 840-2.29, which  
10 relates to compensation for on-call classified state  
11 employees; providing for codification; and providing  
12 an effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law to be codified  
14 in the Oklahoma Statutes as Section 840-2.31 of Title 74, unless  
15 there is created a duplication in numbering, reads as follows:

16 State agencies are authorized to pay employees for the periods  
17 of time when the employee is off work premises, but is required to  
18 remain at, near or able to return to work when called upon. This  
19 shall be known as on-call pay. A state employee shall receive  
20 compensation for the periods of time they are assigned on-call duty.  
21 For each day on-call during the normal work week, an employee shall  
22 receive compensation for one (1) regular work hour. For each day  
23 on-call during weekends and on holidays, an employee shall receive  
24 compensation for two (2) regular work hours. This credit shall be

1 in addition to actual hours worked during normal duty hours and  
2 actual hours worked during on-call duty. An hour of on-call service  
3 shall be considered to be an hour worked during the week for  
4 purposes of the Fair Labor Standards Act only to the extent required  
5 by federal law.

6 SECTION 2. REPEALER 74 O.S. 2011, Section 840-2.29, is  
7 hereby repealed.

8 SECTION 3. This act shall become effective November 1, 2017.

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10 56-1-5343 LRB 01/17/17

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